



**Isaac Mallory, Director at HR Performance Solutions**

Isaac Mallory has been working in the medical and financial industries for over a decade and has most recently been deeply entrenched in Human Resources. He's taught thousands of HR professionals and executives, including SHRM and World at Work audiences, about compensation, performance management and HR analytics.

Isaac is a speaker for HR Performance Solutions and also oversees an internal team who has helped hundreds of organizations transform their performance management and compensation practices. Isaac is an advocate of HR analytics especially among small to medium sized enterprises. He believes massive benefits can come to those organizations when their HR departments make data-based decisions.

Isaac is a graduate of the University of Michigan and is currently doing graduate work at Indiana University's Kelley School of Business. He lives in Hartland, MI with his beautiful wife of 17 years and three wonderful daughters.