



# Cape Cod Human Resources Association

# HR NEWS

Cape Cod Human Resources Association P.O. Box 665, Hyannis, MA 02601

September 2009

[www.cchraonline.com](http://www.cchraonline.com)

## CCHRA Going Green

Join CCHRA or Renew Your Membership On-Line using PayPal!

Select Membership on the [cchraonline.com](http://cchraonline.com) menu and renew your membership in a safe and secure way using a credit card.

You will save money by enrolling in the individual membership with nine pre-paid breakfast meetings included.

Membership dues are \$60/\$165. For more information contact Stacia Plumb, Membership Chair at [splumb@capecodonline.com](mailto:splumb@capecodonline.com).



*We are accepting articles for the newsletter. We'd love to hear about innovative HR practices.*

*Please send your article to:  
[Michele@pleasantbayassoc.com](mailto:Michele@pleasantbayassoc.com)*

## Welcome to the 2009-2010 Breakfast Meeting Speaker Series



7:30-7:45 Breakfast Buffet  
7:45-8:00 Business Meeting  
8:00-9:00 Speaker

Holiday Inn, Rt. 132 Hyannis

***Members, guests, co-workers,  
friends are all welcome!***

The meeting fee is \$15.00 per attendee for advance reservations by CCHRA members, \$20.00 per attendee for CCHRA members at the door and for attendees who are not members of the CCHRA. Please fax your reservations to **Stacia Plumb at 508-862-1294 or email [splumb@capecodonline.com](mailto:splumb@capecodonline.com)**

Please present your checks at the door. Remember, all reservations are a commitment to pay and if you make a reservation and do not attend, you may be billed.

Thank you and we look forward to seeing you at the meeting!

**Watch for upcoming events  
on our website**

[www.cchraonline.com](http://www.cchraonline.com)

## Breakfast Meeting Speaker Series Thursday, September 24, 2009

**BRADFORD L. GLASS  
MANAGING TIME**

Each of us has exactly the same amount of time available to us; therefore, time cannot be the culprit we believe it to be; it's our relationship with time that causes us stress. The reason we don't have or do all we want is simple: we don't know what we want. Gain clarity on what matters most in your life, and watch time disappear as an issue. "Time is where your intention unfolds."

For over 30 years, Bradford Glass has provided leadership for individuals, teams and businesses — as a manager, as an educator, and as a coach. He offers a unique perspective on life, one that opens up a vast new territory of possibility for how you might live more meaningfully.

His messages, delivered with simplicity and honesty, derive from a belief in the unlimited possibility we represent to live the potential inside us.

Brad holds a Professional Certified Coach (PCC) designation from the International Coach Federation (ICF), and master's degrees in both Engineering and Environmental Studies. He has served as an Adjunct Professor at Antioch University's Graduate School, and as a member of the board of directors of the Community Leadership Institute of Cape Cod, the Waldorf School of Cape Cod, and the New England chapter of the International Coach Federation.

## Member Spotlight

### Steve Fraser

Steve Fraser is a Human Resources Professional with expertise in staff training and development. He has a successful multi-unit, regional and corporate background that includes international, merger, acquisition and start-up experience.

Steve was formerly Vice President of Team Resources for Ardent Hotel Advisors. Prior to joining Ardent, Mr. Fraser was the Director of Human Resources at the Boston Harbor Hotel. He was President of Fraser Resources, a firm specializing in management training, meeting/conference planning, and human resources consulting.

He was with Doubletree Hotel Corporation for 11 years and held the positions of Regional Director of Human Resources and Training and National Director of Training. He also served as National Director of Human Potential with City Year.

A graduate of the University of Denver with a BS in Business, he is the Chairman of the Audit Committee for the Cape Cod Human Resources Association and is also involved in the following organizations: Society for Human Resources Management and the Northeast Human Resources Association as well as being a proud alumni of the Big Brother Big Sister Association in Boston. He resides in Scituate with his wife Donna.

Steve can be contacted at [Sfraser295@aol.com](mailto:Sfraser295@aol.com)

## Up-Coming Events

### Chamber of Commerce

Oct. 9-10: Cape Cod Health & Wellness Expo  
The Resort and Conference Center, Hyannis  
Oct. 14: Member to Member 5:30-7:00 Embargo, Hyannis  
[www.ecapechamber.com](http://www.ecapechamber.com)

### Cape Cod Young Professionals

Oct 1: Happy Hour Hot Spot at the Lobster Claw 5:30-7:30, Orleans  
[www.capecodyoungprofessionals.org](http://www.capecodyoungprofessionals.org)

### New England Human Resources Association

Sept. 22: Keeping the Keepers, Waltham  
Sept. 23: Interpersonal Influence, Boston  
Sept. 29: The Future of Recruiting is Social, Burlington  
Oct. 21: From Vision to Engagement, Woburn  
[www.nehra.org](http://www.nehra.org)

### American Association of Training & Development

Oct. 1-8: Sales Training Drivers Conference, virtual  
Oct. 2: Learn from the BEST, Washington DC  
Oct. 14-15: Telling Ain't Training Conference, Atlanta  
[www.astd.org](http://www.astd.org)

### SHRM

Oct. 19-21: Diversity Conference & Exposition, San Diego CA  
[www.shrm.org](http://www.shrm.org)

## Scholarships Available

Apply at [www.cchraonline.com](http://www.cchraonline.com)



2009-2010

## Board Members

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Cape Cod Times

Nominating – Al Roy  
Career Opportunities

Audit - Steve Frasier  
Human Resources Professional

By-Laws – Jennifer Brabants  
Ocean Edge Resort

Newsletter – Michele Rocray  
Pleasant Bay Associates