



Cape Cod Human Resources Association

HR NEWS

Cape Cod Human Resources Association P.O. Box 665, Hyannis, MA 02601

2009-2010 Season

www.cchraonline.com

LETTER FROM THE PRESIDENT

Dear CCHRA Member:

On behalf of the CCHRA Board of Directors, I would like to thank you for your continued support of our organization. We had a successful year and I am looking forward with excitement to the upcoming year.

This will be my last year-end letter as President. After three years, I am passing the torch to Carolyn Ninivaggi. I know that Carolyn will do an excellent job in guiding CCHRA to even greater success moving forward.

This past year has seen some major changes for CCHRA. We have partnered with the Cape Cod Young Professionals (CCYP) which has provided benefits to both organizations. Our organization is putting the finishing touches on an affiliation with the Northeast Human Resources Association (NEHRA). This partnership will provide our members with access to all the exciting programming and resources that NEHRA has to offer.

The 2009-2010 Program Year was outstanding. Some of the highlights included two legal updates; a presentation on the employment issues facing the Cape; and a discussion about how to create a learning culture facilitated by our very own Stacia Plumb.

As I reflect back on my three years as President, I am grateful for all of the support and friendship I have received from the members of the Association. I look forward to seeing you over the next year.

Sincerely,

Bill Cole
CCHRA Past-President

Treasury Update

We thank Vikki Morris for her service as Treasurer. She will continue in this role for the 2010-2011 year.

Vikki manages membership dues, workshop fees, purchasing, and scholarship funds. CCHRA made several purchases this year to enhance our programs, membership and community support. These include a projector for our breakfast meetings, advertising in the Cape and Plymouth Business Journal and a \$500 scholarship for a student at Cape Cod Community College. We have also budgeted funds for an updated website that will be developed this fall.

Website Update

We thank Mary Tripp for her service as Website Chair.

“Some of the initiatives that were accomplished this year with the web site were the ability to sign up online for monthly meetings, membership enrollment, job postings, useful links to other helpful websites, articles of interest, important announcements to notify members of need-to-know seminars happening in our community.”

The Board is enlisting the services of a professional website developer to build on the hard work Mary has done. Stay tuned for updates on the new site.

Membership Update

We thank Stacia Plumb for her service as Membership Chair.

“Thank you for such a great 2009-2010 season. We had a great year with a successful transition to the almost completely electronic form of communication on meeting/event notification and membership enrollment.

With the activation of the www.CCHRAOnline.com website over half of our membership did utilize this site for membership renewal, event registration, speaker bios, and event information.

Although our membership attendance at meetings and enrollment remained steady, we are always eager to grow our membership so please direct anyone interested in new or renewed membership to our website, www.CCHRAOnline.com or to Theresa Riley at TRiley@jteccorp.com.

As I begin this coming season in my new role as the CCHRA Secretary, I am looking forward to another season of learning, networking and feeling energized by our topics and membership feedback. I would like to congratulate and welcome Theresa Riley as our 2010-2011 CCHRA Membership Chair.”



Programs Update

We thank Carolyn Ninivaggi for all her work in organizing a great series of breakfast workshops. These included:

Bradford Glass, Managing Time

Linda Piatelli, KGA Inc., Stress Management for HR Professionals

Judy Feuerherm, Global Transition Center of Excellence, Right Management, Global Explosion: What's Next....

John Poirier Ed.D. SPHR, Poirier Associates Inc., Identifying and Developing High Potential Talent

Lisa Prior, Prior Consulting LLC, Building an Innovative Architecture

Joseph W. Perkins, Communication Management Inc., The Art of the Business Presentation

Stacia Plumb, Cape Cod Media Group, Creating a Learning Culture.

Lisa McNeill, The Cape Cod Foundation, Understanding Cape Cod and Employment Issues in Our Region.

Thomas W. Colomb, Esq. and Brian P. Fox, Esq., Murphy, Hesse, Toomey & Lehane LLP, Legal Update.

We also hosted a free workshop entitled Pandemic Preparedness and Business Continuity Planning on November 20, 2009. It was presented by Lisa Crowner, Regional Health Educator and Trainer for Emergency Preparedness with the Massachusetts Department of Public Health.

Scholarship Update

Our Scholarship Chairperson, Carol Forgiore, made some significant changes to our scholarship program.

Scholarships for members were increased to \$500 and can be requested up to 2 times per fiscal year (up to the max. of \$500). You can get more information on eligibility, how the scholarships can be used and how to apply at www.cchraonline.com

CCHRA also established the Cape Cod Community College Business Student Scholarship which was awarded for the first time in 2010. The goal of the Scholarship is to help support the educational and career goals of a potential future human resources professional and/or business leader on Cape Cod. This scholarship is administered by the Cape Cod Community College Educational Foundation and is for \$500.00.



Going Green

CCHRA has successfully met its goal of going green. All interaction and communication can now be done through our website or e-mail. We are helping the environment as well as saving costs.

Newsletter Update

Our newsletter has gone green! A monthly newsletter edited by Michele Rocray is on-line. It provides summaries of past workshops, upcoming events, association announcements and initiatives and member information. We would like to receive more news and articles from our members. They can be sent to Michele@pleasantbayassoc.com

Partnerships

CCHRA is developing partnerships with organization and businesses that help further our mission.

Five members attended the NEHRA Diversity Dinner as guests of the NEHRA Board. The guest speaker was Kerry Kennedy who established the Robert F. Kennedy Memorial Center for Human Rights and is the Chair of the Amnesty International Leadership Council. We are looking forward to partnering with NEHRA on membership and programs.

Members of the Cape Cod Young Professionals have been guests of CCHRA. This is an organization that aims to connect, engage and advance the emerging workforce on Cape Cod.

